

**A baseline study of Social- Economic and Political Issues of Transgender Community**



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خواجہ سیراء سوسائٹی  
Khawaja Sira Society (KSS)

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Executive summary

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An exploratory study to know about Scio- Economic and Political Issues of Transgender ( TG) Community, was conducted through Focus group discussion (FGD). The study took place at a community based organization named Khawaja Sira Society, a questionnaire consisted of 10 questions was developed and used to get information for participants. Through purposive sampling 10 community members were selected for FGD and three were individually interviewed. The FGD was completed in 90 minutes.

Poor economic conditions are found to be major concerns of the community which they reported are directly influenced by political and social conditions of the country. Inter community conflicts, miss use of community and community resources are reported as problems for organizations working with community and for CBOs as well. Community does not have any political representation which doubles their struggles for their right to survive with dignity as other are surviving, political standing of the community can reduce stigma and discriminations for the community. Influential member of community or CBOs should design and plan self-sustaining economic projects with the involvement of government and non- government organisations. On the whole community needs to be self- sufficient for their survival.

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**Key words:** Transgender (TG), Community based organization (CBO), Focus group discussion (FGD), Khawaja Sira Society (KSS)

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# Chapter # 1

(Introduction)

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Chapter 1

Introduction  
Khawaja Sira Society (KSS)

Marginalized communities and populations since their existence are facing the struggle for their survival. Though their struggle made them able to raise their voice and to think loud for their rights but still social, economic and political barriers restrict their fight for survival and equal rights. Albeit trans community has an acceptance in the society but their right to equal quality of life, jobs education, health and political visibility is into phase of infancy. In this course of struggle, community and some community based organizations are playing their roles creating impact at massive level but at this time and point a more focussed and directive intervention is needed.

Khawaja Sira Society (KSS) since 2011 has been providing community strengthening services to transgender community with the special focus on reproductive health, mental health psycho social support, capacity building and creating safer and enabling environment not only for Transgender community living with HIV/AIDS but also for the community through advocacy and awareness campaigns. As KSS is extended its services but with the aim of focused, directive and target oriented intervention as per need of community which can bring more benefits to the community in terms of equal rights, opportunities, empowerment and tolerance for community visibility in every field and stage of life. Where KSS is aiming high for the betterment of community, she is also interested or having the goal to build capacity of other organizations which are directly or indirectly involved with community at any level. The present study is planned to provide an interventional advocacy lines to KSS for her next advocacy campaigns.

### **Purpose of the study**

KSS intended to have a base line study for the current on ground issues faced by Transgender community and organizations. This study mainly focused on gathering information on socio-economic & political hurdles affecting trans women and how the Transgender Welfare Boards can benefit the community. This study will provide evidence based targeted direction for advocacy.

### **Objectives:**

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1. Getting to know grounded issues of Tran's community and community based organizations.
2. What socio, economic and political hurdles community and community based organizations face?
3. Which lines for advocacy campaigns should be followed.

**Research Question:**

What economic social and political problems transgender community is facing?

What economic social and political problems community organizations are facing?

# Chapter # 2

(Method)

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## Methodology

- **Design:**

This study was an exploratory in nature so qualitative method was employed. Focus group discussion was carried out and three individual interviews were conducted.

- **Data Collection tool:**

A questionnaire based on 10 questions was developed with the help of two community members and one psychologist. One Focus group discuss was carried out for gathering information. Responses were taped and written with the permission of participants. The focus group discussion was continued for 90 minutes. Three participants were individually interviewed with same questionnaire to validate the information.

- **Participants:**

Through Purposive sampling 10 participants with age 18 and above, giving consent to be part of study, were selected from the community and community based organizations.

- **Setting:**

The study took place at drop in centre of Khawaja Sira Society Lahore on 15-2 2018 pm.

- **Procedure**

A researcher and co researcher conducted the focus group, Researcher moderated the groups and co researcher recorded the responses in form of recording and writing. The study was carried out with the help of KSS. The participants full filling criteria and given consent were requested to be part of study and confidentially of the information was ensured by the researcher. The participants were explained the purpose of the study and their rights during their participation. The participants were informed about the audio recording of their responses. The moderator asked questions one by one from all participants to record their response and making sure that everyone is taking part in the discussion equally. For all questions discussion was followed left to right. The discussion

was longed for 90 minutes and at the end of discussion participants were thanked for their participation and informed that the finding would be shared with them.

# Chapter # 3

## (Results)

## Results

Table 3.1

**Question: What are the difficulties faced by community?**

Participants	Responses
P1	<ul style="list-style-type: none"> <li>• Lack of acceptance by family</li> <li>• Police harassment regarding bagging and dance function</li> </ul>
P2	<ul style="list-style-type: none"> <li>• Family violence</li> <li>• Traveling issues</li> </ul>
P3	<ul style="list-style-type: none"> <li>• Discrimination</li> <li>• Adjustment issues</li> <li>• Identity issues</li> <li>• Lack of support by family</li> </ul>
P4	<ul style="list-style-type: none"> <li>• Bulling by society</li> <li>• Local travel issues</li> <li>• Lack of educational support</li> <li>• Lack of job opportunities</li> </ul>

- P5
- **Stigma and discrimination**
  - **Self confusion**
  - **National id card issues**
  - **Educational problems**
  - **No law of enforcement for transgender community**

- P6
- **Lack of job opportunity**
  - **Bagging problems**
  - **Residence issues**

- P7
- **Survival issues**
  - **Educational problems**
  - **Lack of family support**

- P8
- **Society behavior issues**
  - **Lack of support by government**
  - **No equal rights for community**

- P9
- **Stigma as sexual taboo**
  - **Negative approach by society**

- P10
- **Community inner conflicts**
  - **Lack of enabling the environment**

Table 3.2

Question: What are the difficulties faced by community based originations?

Participants	Responses
P1	<ul style="list-style-type: none"> <li>• <b>Not equal rights</b></li> <li>• <b>Biased decision</b></li> <li>• <b>Discrimination and favoritism</b></li> </ul>
P2	<ul style="list-style-type: none"> <li>• <b>Lack of financial support by government</b></li> <li>• <b>Lack of availability resources</b></li> </ul>
P3	<ul style="list-style-type: none"> <li>• <b>Community conflicts</b></li> <li>• <b>Resource abuse</b></li> <li>• <b>Stigma attached regarding corruption</b></li> </ul>
P4	<ul style="list-style-type: none"> <li>• <b>Lack of funding</b></li> <li>• <b>feasibility issues on government level</b></li> <li>• <b>Lack of motivational support by government</b></li> </ul>
P5	<ul style="list-style-type: none"> <li>• <b>Communication gaps</b></li> <li>• <b>Leg pulling</b></li> </ul>

P6	<ul style="list-style-type: none"> <li>• Conflicts by other organizations</li> <li>• Labialization by society</li> </ul>
P7	<ul style="list-style-type: none"> <li>• Corruption issues</li> <li>• Stigma by society</li> </ul>
P8	<ul style="list-style-type: none"> <li>• Specific source of income</li> <li>• Lack of support by government</li> <li>• No equal rights for community</li> </ul>
P9	<ul style="list-style-type: none"> <li>• Insecurities and favoritism</li> <li>• Sustainability issues</li> <li>• Limited resources</li> <li>•</li> </ul>
P10	<ul style="list-style-type: none"> <li>• Not equal rights Distribution on government level</li> <li>• Successfully Registered but not working due to lack of support by government</li> </ul>

**Table 3.3**

**Question: What do you think what economic problems community faces?**

Participants	Responses



- P1
- **Lack of job opportunities**
  - **No equal human rights for community**

- P2
- **No interest by government**
  - **Lack of acceptance in job field**

- P3
- **Work load pressure due to trans identity**
  - **Get fired easily**
  - **No respect**

- P4
- **Function banned**
  - **Bagging issues**
  - **Lack of options**

- P5
- **Sex work not legal**
  - **Police harassment**

- P6
- **Lack of job opportunity**
  - **Lack of education**
  - **No help by government**

- P7
- **No law for transgender**
  - **No equal rights**
  - **Lack of jobs availability**

P8	<ul style="list-style-type: none"> <li>• Misuse by others as harassment by boss</li> <li>• Lack of support by family</li> <li>• Society use community for their benefits</li> </ul>
P9	<ul style="list-style-type: none"> <li>• Neglected by family</li> <li>• Guru chehla system</li> </ul>
P10	<ul style="list-style-type: none"> <li>• Family stressor</li> <li>• Lack of acceptance by people</li> </ul>

Table 3.4

**Question: How socio and political conditions are affecting economic conditions of community?**

Participants	Responses
P1	<ul style="list-style-type: none"> <li>• No law for transgender rights</li> <li>• Stigma and discrimination by society and government</li> <li>• Lack of support by government regarding jobs</li> </ul>
P2	<ul style="list-style-type: none"> <li>• No participation of transgender in election</li> <li>• No law regarding trans human rights</li> </ul>
	<ul style="list-style-type: none"> <li>• Gender based discrimination</li> <li>• Morality laws only implement on community</li> </ul>

- |     |   |
|-----|---|
| P3  | <ul style="list-style-type: none"><li>• <b>Bill issues</b></li><li>• <b>No anti discrimination law</b></li><li>• <b>No punishment law for community</b></li></ul>   |
| P4  | <ul style="list-style-type: none"><li>• <b>Main stream people interference</b></li><li>• <b>No implementation of commitments by government</b></li><li>• <b>Lack of community participation in government</b></li></ul> |
| P5  | <ul style="list-style-type: none"><li>• <b>National ID card issues</b></li><li>• <b>Gender approval test</b></li></ul>  |
| P6  | <ul style="list-style-type: none"><li>• <b>Society violence</b></li><li>• <b>Lack of educational plan for community</b></li><li>• <b>Male dominant society</b></li></ul>  |
| P7  | <ul style="list-style-type: none"><li>• <b>Lack of community based organizations</b></li><li>• <b>No sustainability help by government</b></li></ul>  |
| P8  | <ul style="list-style-type: none"><li>• <b>No punishment law</b></li><li>• <b>Neglected by government</b></li></ul>   |
| P9  | <ul style="list-style-type: none"><li>• <b>Lack of financial support for party ticket in politics</b></li><li>• <b>Community conflicts are barriers</b></li></ul>   |
| P10 | <ul style="list-style-type: none"><li>• <b>No work by government on inclusion</b></li><li>• <b>Lack of skills building trainings for transgender by government</b></li></ul>  |

**Table 3.5****Question: What do you think what can change economical conditions of community?**

Participants	Responses
P1	<ul style="list-style-type: none"> <li>• <b>Non discrimination</b></li> <li>• <b>Equal rights for community</b></li> </ul>
P2	<ul style="list-style-type: none"> <li>• <b>Provide job opportunities by government</b></li> <li>• <b>Free educational plan for transgender</b></li> </ul>
P3	<ul style="list-style-type: none"> <li>• <b>Institute development for community</b></li> <li>• <b>Skill learning plans</b></li> <li>• <b>creating new jobs criteria</b></li> </ul>
P4	<ul style="list-style-type: none"> <li>• <b>Through reducing communication gaps</b></li> <li>• <b>Community strengthen plans</b></li>   <li>• <b>Through managing the conflicts within community</b></li> </ul>

P5	<ul style="list-style-type: none"> <li>• <b>No law of enforcement for transgender community</b></li> </ul>
P6	<ul style="list-style-type: none"> <li>• <b>Consistency in self development</b></li> <li>• <b>Support by government</b></li> </ul>
P7	<ul style="list-style-type: none"> <li>• <b>Society Behavioral change towards community</b></li> <li>• <b>Political change plan implementation</b></li> </ul>
P8	<ul style="list-style-type: none"> <li>• <b>Needs of regenerate projects</b></li> <li>• <b>Value change economic projects</b></li> <li>• <b>Sense of honor ship in community leader</b></li> </ul>
P9	<ul style="list-style-type: none"> <li>• <b>Through Visibility regarding acceptance</b></li> <li>• <b>Through positive approach</b></li> </ul>
P10	<ul style="list-style-type: none"> <li>• <b>Problem solving approach</b></li> <li>• <b>Through strengthening the environment</b></li> </ul>

**Table 3.6**

**Question: What social change can improve community conditions?**

Participants	Responses
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- P1
- **Anti discrimination law**
  - **Community visibility in political level**

- P2
- **Acceptance by society**
  - **Support by family**

- P3
- **Equal human rights implementation**
  - **Skill learning plans**

- P4
- **Punishment laws against community violence**
  - **Resources availability for jobs**

- P5
- **Through managing the conflicts within community**
  - **Behavioral change thinking on national level towards community**

- P6
- **Funding distribution plans for community**
  - **Support by government**

- P7
- **Through rights to participate in election committee**
  - **Political change plan implementation**



P8	<ul style="list-style-type: none"> <li>• Value change economic projects</li> <li>• Sense of honor ship in community leader</li> </ul>
P9	<ul style="list-style-type: none"> <li>• Visibility and acceptance</li> <li>• Through motivational support</li> </ul>
P10	<ul style="list-style-type: none"> <li>• Through solving communication gaps with other organizations</li> <li>• Through community empowerment</li> </ul>

Table 3.7

Question: What political hazards community faces?

Participants	Responses
P1	<ul style="list-style-type: none"> <li>• No law for transgender rights</li> <li>• Stigma and discrimination</li> </ul>
P2	<ul style="list-style-type: none"> <li>• No participation of transgender in election</li> <li>• No law regarding trans human rights</li> </ul>
P3	<ul style="list-style-type: none"> <li>• Gender based discrimination</li> <li>• Morality laws implementation</li> </ul>

	<ul style="list-style-type: none"><li>• <b>Bill development issues</b></li></ul>
P4	<ul style="list-style-type: none"><li>• <b>Lack of acceptance by leaders</b></li><li>• <b>No implementation of commitments by government</b></li></ul>
P5	<ul style="list-style-type: none"><li>• <b>No funding support for buying party ticket</b></li><li>• <b>National id card problems for voting</b></li></ul>
P6	<ul style="list-style-type: none"><li>• <b>Poor education of community</b></li><li>• <b>No guidance by political arrivals</b></li></ul>
P7	<ul style="list-style-type: none"><li>• <b>Lack of support within community by community</b></li><li>• <b>No sustainability plan</b></li></ul>
P8	<ul style="list-style-type: none"><li>• <b>No preparation regarding consistency</b></li><li>• <b>Low self esteem on personal level</b></li></ul>
P9	<ul style="list-style-type: none"><li>• <b>Lack of financial support for party ticket in politics</b></li><li>• <b>Community conflicts are barriers</b></li></ul>
P10	<ul style="list-style-type: none"><li>• <b>No implementation for inclusion plan</b></li><li>• <b>Lack of support</b></li></ul>

**Table 3.8****Question: What political reforms can help community?**

Participants	Responses
P1	<ul style="list-style-type: none"> <li>• <b>Access to part in nomination</b></li> <li>• <b>Financial support</b></li> </ul>
P2	<ul style="list-style-type: none"> <li>• <b>improvement the laws and constitutions</b></li> <li>• <b>Equal participation in decision making</b></li> </ul>
P3	<ul style="list-style-type: none"> <li>• <b>Law enforcement change according to community</b></li> <li>• <b>Proper guidance</b></li> </ul>
P4	<ul style="list-style-type: none"> <li>• <b>Acceptance of visibility</b></li> <li>• <b>Access of resources</b></li> </ul>
P5	<ul style="list-style-type: none"> <li>• <b>legal understanding</b></li> <li>• <b>strengthening rights</b></li> </ul>
P6	<ul style="list-style-type: none"> <li>• <b>provide training for political party participation</b></li> <li>• <b>provide skill building and leadership training</b></li> </ul>

P7	<ul style="list-style-type: none"> <li>• <b>improving access to justice</b></li> <li>• <b>Supporting local efforts to advocate for legal rights</b></li> <li>• </li> </ul>
P8	<ul style="list-style-type: none"> <li>• <b>Building capacity for civil society organizations to advocate for transgender women participation in political transitions</b></li> </ul>
P9	<ul style="list-style-type: none"> <li>• <b>Addressing barriers to participation in politics</b></li> </ul>
P10	<ul style="list-style-type: none"> <li>• <b>Guidance to prepare challenges</b></li> </ul>

**Table 3.9**

**Question: Which department can play key role in strengthening the community?**

Responses	
Participants	
P1	<ul style="list-style-type: none"> <li>• <b>Political contacts</b></li> <li>• <b>Social welfare department</b></li> </ul>
P2	<ul style="list-style-type: none"> <li>• <b>UN Agencies</b></li> <li>• <b>Industries</b></li> </ul>
P3	<ul style="list-style-type: none"> <li>• <b>Health Department</b></li> <li>• <b>Social Media</b></li> </ul>

- P4
- **Though privet and non-privet sectors**
  - **Interior departments**

- P5
- **Police department**
  - **Nadra department**

- P6
- **University departments**
  - **Health alliances**

- P7
- **Advocacy departments**
  - **Other organizations departments**

- P8
- **Bank loan departments**

- P9
- **Hospital departments**
  - **Government departments**

- P10
- **Charity departments**
  - **Food departments**

**Table 3.10**

**Question: How do you think Transgender Welfare Board can work for community?**

Participants	Responses
P1	<ul style="list-style-type: none"> <li>• <b>Focused on community currently issues</b></li> <li>• <b>Board should be formed within community</b></li> </ul>
P2	<ul style="list-style-type: none"> <li>• <b>Beneficiary for all decision making</b></li> <li>• <b>Overcome the negative approach</b></li> </ul>
P3	<ul style="list-style-type: none"> <li>• <b>Developed mechanism for community</b></li> </ul>
P4	<ul style="list-style-type: none"> <li>• <b>Supportive in Alliance building</b></li> </ul>
P5	<ul style="list-style-type: none"> <li>• <b>Working on community empowerment</b></li> </ul>
P6	<ul style="list-style-type: none"> <li>• <b>Self sufficient to make decision</b></li> </ul>



P7	<ul style="list-style-type: none"> <li>• <b>Make alliance with other organizations</b></li> </ul>
P8	<ul style="list-style-type: none"> <li>• <b>Helping in advocacy</b></li> </ul>
P9	<ul style="list-style-type: none"> <li>• <b>Play role in Community mobilization</b></li> </ul>
P10	<ul style="list-style-type: none"> <li>• <b>Communication rights only with boards</b></li> </ul>

### Responses from individual interviews

Table 3.11

#### Participant No 1

Questions	Responses
What are the difficulties faced by community?	<ul style="list-style-type: none"> <li>• Economic problems</li> <li>• Acceptance issues</li> <li>• Stigma and discrimination</li> <li>• Violence and harassments</li> </ul>
What are the difficulties faced by community based originations?	<ul style="list-style-type: none"> <li>• NGO Registration Problem</li> <li>• Opening Bank Accounts Problem</li> <li>• Main stream conflicts</li> </ul>
	<ul style="list-style-type: none"> <li>• No source of income</li> </ul>

<p><b>What do you think what economic problems community faces?</b></p>	<ul style="list-style-type: none"> <li>• Lack of opportunities</li> <li>• No support by government</li> <li>• Lack of sensitization among community.</li> </ul>
<p><b>How socio and political conditions are affecting economic conditions of community?</b></p>	<ul style="list-style-type: none"> <li>• Lack of acceptance in politics</li> <li>• Police harassments</li> <li>• No punishment laws</li> <li>• No income plans</li> </ul>
<p><b>What do you think what can change economical conditions of community?</b></p>	<ul style="list-style-type: none"> <li>• Through small business finance</li> <li>• Provide source of income</li> <li>• Through law implementation about community rights</li> </ul>
<p><b>What social change can improve community conditions?</b></p>	<ul style="list-style-type: none"> <li>• Family acceptance</li> <li>• Social awareness</li> <li>• Through breaking communication gaps</li> <li>• Through solving conflicts</li> </ul>
<p><b>What political hazards community faces?</b></p>	<ul style="list-style-type: none"> <li>• No interest by community in politics</li> </ul>
<p><b>What political reforms can help community?</b></p>	<ul style="list-style-type: none"> <li>• Transgender campaign</li> </ul>
<p><b>Which department can play key role in strengthening the community?</b></p>	<ul style="list-style-type: none"> <li>• Law enforcement agencies</li> <li>• Supreme court</li> </ul>
<p><b>How do you think Transgender</b></p>	<ul style="list-style-type: none"> <li>• Through non biased decision</li> </ul>

<b>Welfare Board can work for community?</b>	<ul style="list-style-type: none"> <li>• Non out of country members</li> </ul>
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**Table 3.12****Participant No 2**

Questions	Responses
What are the difficulties faced by community?	<ul style="list-style-type: none"> <li>• Residential problem</li> <li>• Family conflicts</li> <li>• Social Threats</li> <li>• Harassment and violence</li> </ul>
What are the difficulties faced by community based originations?	<ul style="list-style-type: none"> <li>• Jobless</li> <li>• Poor packages due to gender based</li> <li>• Health damages</li> <li>• Conflicts with other organizations</li> </ul>
What do you think what economic problems community faces?	<ul style="list-style-type: none"> <li>• Stigma and discrimination</li> <li>• No law for community</li> <li>• National id card problems</li> <li>• No support by government</li> </ul>
How socio and political conditions are affecting economic conditions of community?	<ul style="list-style-type: none"> <li>• No acceptance for community</li> <li>• No laws implementations</li> <li>• No availability of resources</li> </ul>

<p>What do you think what can change economical conditions of community?</p>	<ul style="list-style-type: none"> <li>• Jobs availability</li> <li>• Through free Education plans</li> <li>• Separate schools for community</li> <li>• Free health institutes</li> </ul>
<p>What social change can improve community conditions?</p>	<ul style="list-style-type: none"> <li>• Through awareness among trans community</li> <li>• Family acceptance</li> <li>• Social support</li> <li>• Equal human rights</li> <li>• Through skills based organizations</li> </ul>
<p>What political hazards community faces?</p>	<ul style="list-style-type: none"> <li>• Threats</li> <li>• Harassment and violence</li> <li>• No financial support to buy party tickets</li> <li>• Conflicts within community</li> </ul>
<p>What political reforms can help community?</p>	<ul style="list-style-type: none"> <li>• Guidance for community</li> <li>• Support in participation</li> </ul>
<p>Which department can play key role in strengthening the community?</p>	<ul style="list-style-type: none"> <li>• Government departments</li> <li>• Health departments</li> </ul>
<p>How do you think Transgender Welfare Board can work for community?</p>	<ul style="list-style-type: none"> <li>• Beneficiary for community</li> <li>• Different perspectives</li> </ul>

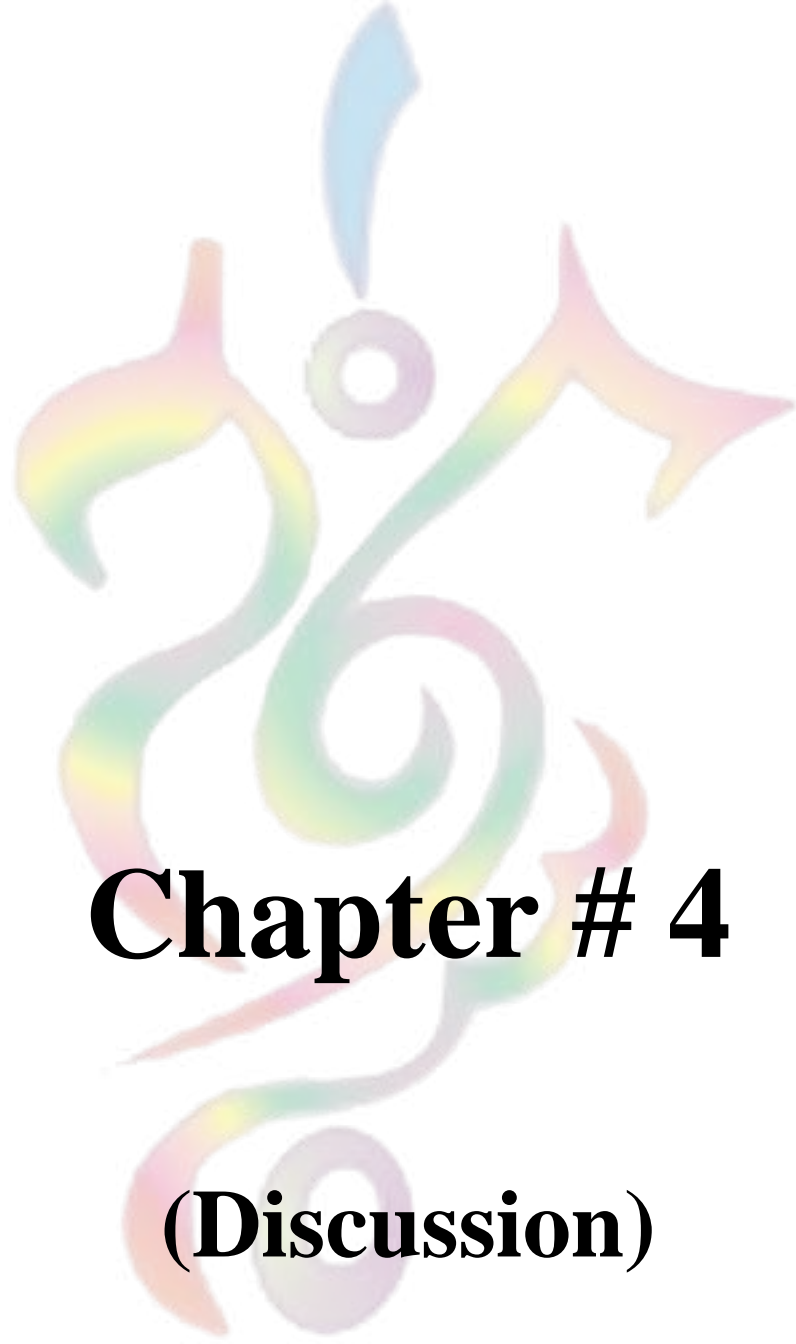
Table 3.13

## Participant No 3

Questions	Responses
<b>What are the difficulties faced by community?</b>	<ul style="list-style-type: none"> <li>• Family conflicts</li> <li>• Lack of jobs opportunities</li> <li>• Social discrimination</li> <li>• Gender based violence</li> <li>• Lack of Educational support\</li> <li>• No equal rights</li> </ul>
<b>What are the difficulties faced by community based originations?</b>	<ul style="list-style-type: none"> <li>• Stigma related to work within community</li> <li>• Lack of understanding of development</li> <li>• Inner conflicts related to equality issues</li> <li>• Biased decision making</li> </ul>
<b>What do you think what economic problems community faces?</b>	<ul style="list-style-type: none"> <li>• Unemployment</li> <li>• Poverty</li> <li>• No resources for learning skills</li> </ul>
<b>How socio and political conditions are affecting economic conditions of community?</b>	<ul style="list-style-type: none"> <li>• Male dominant society</li> <li>• Social discrimination</li> <li>• No laws implementations</li> <li>• No financial help resources</li> </ul>

<b>What do you think what can change economical conditions of community?</b>	<ul style="list-style-type: none"> <li>• Unity of the community</li> <li>• Reducing gaps with mainstream people</li> </ul>
<b>What social change can improve community conditions?</b>	<ul style="list-style-type: none"> <li>• Sensitization among community</li> <li>• Self rights awareness</li> <li>• Equal rights</li> </ul>
<b>What political hazards community faces?</b>	<ul style="list-style-type: none"> <li>• Social barriers</li> <li>• Social stigma</li> </ul>
<b>What political reforms can help community?</b>	<ul style="list-style-type: none"> <li>• Community participation in Parliaments</li> <li>• Inclusion thinking programs</li> </ul>
<b>Which department can play key role in strengthening the community?</b>	<ul style="list-style-type: none"> <li>• Political departments</li> <li>• International departments</li> <li>• Law agencies</li> </ul>
<b>How do you think Transgender Welfare Board can work for community?</b>	<ul style="list-style-type: none"> <li>• It will be only worked on provisional level</li> </ul>





# Chapter # 4

**(Discussion)**

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### Discussion

The present study was aimed to explore socio, economic and political issues of the Trans community. In the response of first question, the most common reported issues of community were lack of acceptance by family as not confirming with rest of the family and Police harassment when TGs go for their traditional ways of earning bagging, dancing and sex. Being TG they face bulling, stigma and discrimination by society as if they are not human beings. Mobility is made so difficult for the community as they are not allowed to travel with females and they, themselves do not feel comfortable traveling in males cabin and same happens when any of the TG has to go to jail due to any reason. And in the health facility they face the same confusion whom they should consult a female doctor or male because none is ready to accept them as their patients.

At first getting into educational system is so stigmatizing and discriminatory, by somehow if they get into education there is lack of support in terms of finances and scholarships for the TG community. There are very limited job opportunities available for community, except some certain field they not accepted or if they get job they are given cheaper duties to perform and their work load increased, they are not given any definitive job contract and anybody can terminate them without any notification and giving salary. In addition to it now there is a surge in shopping mall model but none of the TG is allowed to enter to these malls for fun moreover they are not given jobs into such malls by saying that these family malls.

As most of the TG community is illiterate, so they have difficulty in getting their id cards which increases risk of exploitation in inheritance, in getting houses on rent and traveling from one place to another more and more over to make police complaints. There is no law and in cement about if any TG is sexually harassed or abused because their sexual assault is not considered as assault.

Participants reported the community based organizations (CBO) face as discrimination as the community itself. CBOs face lack of funding resources and support from the government. Usually funding decisions are biased. Organizations which are run other than community members, they use community to get funding but a very limited or no resources are spent on community welfare, which ultimately result in corruption and donor agencies with draw funding or get suspicions in giving funds. There are inter organizations commination gaps due to services areas overlap and organizations cannot get benefits from each other. Inter organizations conflicts are exploited by send fake email to the donor agencies and created bad will for the organizations which effect the funding opportunities and trust of donor. There are organizations which are registered and having funding but due to lack of skills and capacity to deliver services they cannot delivery which results in wastage of resources. On the other hand unequal resource allocation by the government does not allow the CBOs to go to deliverables. On the part of society due to no supportive and discriminator attitude getting an office for CBO becomes so difficult and if by somehow CBO gets office place they face a lot of security threats. Services are many a times are affected due to intra community conflicts. So Community based organizations are equally subject to exist as the community is. There are very limited number of CBOs and if any level government supports, there is no sustainability for the projects.

Economic problems faced by community are more to do with job opportunities, less remuneration, illiteracy and lack of other occupational skills. Government does not give any package for TG community so they have to do sex work, begging rather getting white collar jobs. Moreover community economic conditions is getting worse by every passing day as government has also banned begging, sex work was already illegal and modern technology has condensed their earning opportunities through dance and functions. Although the whole world is into transitions but like past practices, TG community is left only to work with very few fields like, fashion and beauty industry or domestic work. Community inter conflicts and lack of initiative is also responsible for their poor economic conditions. There is no minimum labor rate and right are defined for TG community, no labor union takes up their rights. The stigma associated with them makes them more vulnerable to do even less privileged jobs.

Social discrimination and political exclusion increase economic handles for TG community as there is no optical party which has any momentum for TG community and socially

they are not considered worthy of doing except satisfying others sexual needs and provision of fun activities. There is no anti-discriminatory law and law for the right of TG community. Moreover there is no representation of TG community and rights in the senate. If any of the TG intends to get any party ticket due to financial constraints they cannot get it on the other hand the political party takes it as a shame for them to give party ticket to TG. Government political agenda itself reinforces discrimination because in 70 years history of Pakistan none of the acting parliament tried to get to know about problems of TG community neither they themselves talked about their rights and even on reserved seat community has never been considered.

Community's economic condition can be improved by creating stigma free environment, equal rights and opportunities on merit basis rather gender based. Government should give easy access to government jobs and free education and skill development institution for TG community. Creating new job opportunities like cream and Uber for TG community. Government should strengthen the community by establishing community based organizations and creating an enabling environment. Community itself should work on self-sustaining projects and should also work on inter-community conflicts. Value chain like projects should be initiated by the NGOs and government as well and these projects should be run and lead by community. Creating tolerance for TG community in society at school college and workplace. Government should give interest free loan to the community for small or domestic level business.

Community visibility in political parties can increase social acceptance and their political standing fighting for rights can make easier for TG community. Anti-discriminatory law will increase good will for community and can also create equal opportunities. When there would be equal opportunities and community will get jobs parallel to man and female will not only reduce stigma but also increase respect for community in the society and family too. Moreover family will feel proud rather humiliation which will reduce family abandonment. Political representation for change in the attitude of society and to get equal rights is important and government should set a quota for TG community in senate as it has been set for other minorities. To make the political participation effective both the community and political leaders should be sensitized, political representative should develop enough understanding to deal with community and



community dynamics, on the other hand community should be strengthened to make their representation more effective and directive which can be beneficial for community.

Community as a separate entity cannot exist so the influential and active community based organizations and community individuals should play the role in resource mobilizations and creating an enabled environment for community. The key departments or organizations which can play a vital role in community strengthening are; political parties and using the social medial into right direction. NGO which are working in the same domain can facilitate each other by sharing knowledge and skills.

Moreover chamber of commerce can be contacted to discuss small business plans, banks and other micro financing organizations can be contacted for loan on minimum interest. Universities can be taken on board as through universities public can be addressed and contacted into massive level. Governmental departments like Social welfare department, health department, educations department, interior ministry, police and Nadra has important role to play in making this country a secure, prosper and worth living place for TG community. Above all community herself should stand for herself.

A board consisting on community members can help the community by representing them and contacting to the right stake holders which can support community. The board itself should be capacitated to create a beneficial liaison with other organizations and departments on the behalf of community. The board should be self - sufficient in resources so that unavailability of resources should not hinder their working. The board should be strong and influential enough to make decision in the favor of community welfare. Only the board would be the entity to take up the issues to the concerned authorities.

On the whole community needs to stand it self and should mobilize resources to be self - sustained.

## **Conclusion**

The study suggests that most of the community problems are connected with their equal rights to be accepted and obliged as other members of society. Their economic conditions are directly

associated with political conditions and law and enforcement situation of country, but in current scenario there is no political standing and representation of community. Community needs to initiate self- sustained projects by keeping their inter community conflicts aside. Their political empowerment can play a vital role in economic and social improvement of community so the advocacy lines should be strategically planned in the best interest of community and all organizations and department which can be part of community empowerment should be reached out and sensitized through structured and planned advocacy campaigns. For the better representation and participation of the community, community should form a board consisted of influential community members, the board should be beyond community internal conflicts and self - sufficient to take decisions on the behalf of community. The board as a face of community will lay down grounds for better economic, social and political conditions of community.

**Recommendations:**

1. Community should focus on self - empowerment by getting education and skills.
2. Inter community harmony should be practiced and advocated.
3. Designing clear and goal directed advocacy campaigns.
4. Forming a board as a representative body of community.
5. Community/ board should make a liaison with organizations like Chamber of commerce, banks and social welfare departments to generate support for small self - sustained income generating projects like (value chain).
6. Meeting with different political parties to show community strength and present commendations for community.
7. Organizations working with community or CBOs should arrange skill and knowledge sharing workshops or training.



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